

## Meeting: March 26 2025

**Called to order:** 19:05

### **Attendance:**

Alt	Present
MrMechatronics	Present
Havok	Present
Alt	Present from 19:11
Jamesbear	Present
Hawthorne	Present
Gobiraptor	Present
Sha'Kaar	Present until 20:30
Malissa	Absent

### **Topics for discussion:**

Nominations

Relevant issues from previous years

### **Votes:**

**Vote for secretary held prior to Alt's attendance at the meeting.**

<b>Topic</b>	<b>Nominations for Secretary - Hawthorne and Gobiraptor</b>
<b>Proposed?</b>	Havok
<b>Seconded?</b>	Mech
<b>In favor:</b>	Sha'kaar, Havok, Jamesbear, Mech
<b>Against:</b>	-
<b>Abstain:</b>	Hawthorne, Gobiraptor
<b>Verdict:</b>	<b>CARRIED</b>

**Discussion for nomination of President:** Concerns for Astra's busy schedule were shared. Astra reassured that they would inform the board if they ever believe this would affect their ability to perform the role.

<b>Topic</b>	<b>Nominations for President of the board - Astra Ether</b>
<b>Proposed?</b>	Jamesbear
<b>Seconded?</b>	Havok
<b>In favor:</b>	Gobiraptor, Havok, Hawthorne, Jamesbear, Mech, Alt
<b>Against:</b>	-
<b>Abstain:</b>	Astra, Sha'kaar
<b>Verdict:</b>	<b>CARRIED</b>

**Discussion for nomination of VP:** Havok shares that this position often involves dealing with situations that are not pleasant during conventions. Cannot sign as VP and Treasurer at the same time. In this instance a secretary would sign.

Hawthorne expresses interest in the position and expresses an ability to work well under pressure.

Havok is resistant to give up the position due to being known as the point of contact for complaints for several years.

Hawthorne suggests making a chief communications officer position for this.

Havok brings attention to the fact that this is his last year on the board, and so it could be good to have someone take on this role to learn from him while he is present.

Gobiraptor suggests that Havok maintains the position of VP and teaches Hawthorne the requirements of the position to prepare him to take it on in future.

<b>Topic</b>	<b>Nominations for Vice President - Havok</b>
<b>Proposed?</b>	Gobiraptor
<b>Seconded?</b>	Sha'kaar
<b>In favor:</b>	Gobiraptor, Havok, Hawthorne, Jamesbear, Mech, Alt, Sha'kaar
<b>Against:</b>	-
<b>Abstain:</b>	Havok
<b>Verdict:</b>	<b>CARRIED</b>

**Discussion for nomination of Treasurer:** Havok to maintain the position with a full-time book-keeper (as voted on in the previous meeting).

#### **Discussion of relevant issues from previous years**

REDACTED- Sexually assaulted a minor at Vancouver in his hotel room. Has recently skipped his court date. Their victim, REDACTED, is now a sexual predator who targets adults to enter sexual scenarios and exploit them. They are now the age of sexual majority and their ban to the con has been lifted.

REDACTED - Was not provided a platform at the event this year (panels, concert performance etc.) as half of the AV team refuses to work with them, 10 credible sources sent evidence of poor behaviour (e.g encouraging self harm) performed by REDACTED. Has been critical of the board due to not being included after applying.

Other people to be aware of are REDACTED and REDACTED.

**Havok to discuss with lawyer regarding REDACTED**

REDACTED - Expected to be a volunteer despite not using the appropriate channels. Proceeded to complain that the con was racist, anti-semitic, ableist etc. Staff at the hotel had dealt with him at other events and led to the discovery that he had managed to get a free car out of the RCMP. Has litigated against several organisations, some to success and some not. This appears to be a pattern. Appears to be using our inability to meet his accessibility needs as a complaint. Has attempted blackmail with Chris (head of security for the hotel).

Havok suggests that his behaviour is indicating ill-intent as harassment and will discuss this with the lawyer. As a private organisation we do not have to provide him anything. We have directors insurance to cover legal costs.

Sha'kaar informs that we have no legal requirement to respond to emails.

### **Executive Retreat**

Opportunity to update policies. Would require booking and planning.

Sha'kaar suggests it should be at a hotel with training so we can get work done. Is happy to coordinate this by arranging food and hotel.

Potentially June.

### **VF Firing party 12th April.**

#### **Actionable items:**

**To arrange New West Pride, Vancouver pride (decide if we want to participate) and the BBQ (budget).**

**Havok to finalise financials and discuss with a lawyer with regards to REDACTED.**

<b>Topic</b>	<b>Adjourn</b>
<b>Proposed?</b>	Havok
<b>Seconded?</b>	Mech
<b>In favor:</b>	All
<b>Against:</b>	-
<b>Abstain:</b>	-
<b>Verdict:</b>	<b>CARRIED</b>

**Meeting Adjourned: 20:37**

**Minutes Faithfully Submitted By Secretary, Gobiraptor**