

Meeting: March 08 2023

Called to order: 19:02

Attendance:

Skepticolt	
RainRat	
Havok	
Ace Coyote	
Jamesbear	
CainenMcGuffin	
LinuxPony	
Sha'Kaar	

Topics for discussion:

1. Welcome Jamesbear to the board as our community rep
 - Good luck!
 - Handover of Community Rep duties to be carried out

2. Handle incoming and outgoing members
 - Havok is done his first term (renominated by LinuxPony) and has chosen to remain on the board as the new treasurer.
 - Havoc stands on nomination
 - Unanimous
 - Sha'Kaar is done his term as community representative, and has decided to stay on as a full board member.
 - Sha'Kaar stands on nomination
 - Unanimous
 - RainRat is not staying for another term.
 - Ace Coyote may potentially be posted out Eastern Canada (Ontario) in the coming year
 - Twaifu has resigned.
 - 1 new member is still needed, and we have 1 nomination .

- Cat/Catherine Forse has nominated Malicai/Brandon Fettback (**Accepted nomination**)
 - VanillaSkunk(?), Mechatronics and Cloudz to be contacted with regards to nomination
3. Respond to email "Violation of bail conditions Alexi Husky aka Kevin Cole" from Amanda Fletcher
 - Inform them Alexi recused himself from attending our event until his court case is concluded
 - JamesBear will comprise e-mail for Amanda
 4. Does ban of **[REDACTED]** (**[REDACTED]** on Telegram) apply to social media?
 - Ban was implemented by VF chair, not voted by the board.
 - Motion was carried to ban **[REDACTED]** from BCAEA's social media until they reach legal age
 5. Respond to email "Not age appropriate discussions for "fursuit horror stories"" from Dawn Douglas
 - Assumed the panel was labeled as PG-13; however, it was not clearly indicated on event schedule
 - To be more careful labeling these panels as PG-13
 - Sha'Kaar and Skepticolt will respond to individual
 6. Discuss "the incident", and creation of policy re: threats that evacuate the building, for example bomb threats, fire, earthquake, etc. (This is just a preliminary discussion, not creating all the policy on the spot). Also maybe creating a new AUP for panelists (Because #4)
 - File No.: 23-34505; OPI: Corporal Jordan Irvine (spoken to Sha'Kaar)
 - Perhaps during the opening ceremony, there can be a quick rundown of what to do during such emergencies (i.e. muster points (if any), actions to take, etc...) ← If Ace Coyote is still around, he could present this
 - If there is nothing for it already, provide resources for attendees in case they need to seek mental relief (con mom, operations, etc...)
 - If such incidents occur again, chatrooms (i.e. Discord) should be in "Radio Silence" in order for staff to coordinate
 - A letter of appreciation to be written for those who have assisted in the conundrum that had arisen on Saturday

7. Human Resources - discuss staff issues
 - Problems with junior/mid level volunteers and performance/conflict
 - Beekin conflicted with Dr. Wolf due to his poor scheduling and lack of team-contributions.
 - Possible letter of notice for Dr. Wolf to step down due to his conflicting and persistent behavior? Depending if he wishes to return.
 - LinuxPony considering to take the role
 - Skepti loosely considering to take programming role
 - Staff Party to be looked into
 - Problems with senior/board members being grossly overworked
 - Havoc does not need more work
 - Found volunteers with lack of training/experience
 - Ace Coyote was burnt out from personal life so wasn't really volunteering this year
 - Propose to create a "Hiring Party" one of these days for all these positions? Maybe we need to send out "ads" for these departments.
 - Beekin proposing to use budget for hiring techs
 - Reform work structure to ensure high effectivity and prevent burn-outs
 - Scheduling more frequent meetings regarding work party
8. Plan more meetings, because I'm sure it's already a long meeting and we still have lots to say.
 - Moving the AGM to a better slot in 2024.
 - Discuss assisting smaller BC events. Cainen has been in communications with two groups in the Interior: one furry camping event and one potential Kelowna con startup.
 - Panel Planning: Attendee's concern for possible injuries in panels involving intentional, rough physical contact

^ To be discussed during the next board meeting approx. two weeks from today^
9. E-mail received regarding attendee's concern for being possibly stalked by two other attendees
 - Respond to email from **[REDACTED]** re: two individuals

Votes:

Topic	Motion to renominate Havoc onto the board?
Proposed?	Skepticolt
Seconded?	Ace Coyote
In favor:	7
Against:	0
Abstain:	1 (Havoc cannot vote for himself)
Verdict:	PASS

Topic	Motion to renominate Sha’Kaar onto the board?
Proposed?	Skepticolt
Seconded?	CainenMcGuffin
In favor:	7
Against:	0
Abstain:	1 (Sha’Kaar cannot vote for himself)
Verdict:	PASS

Topic	Motion to ban [REDACTED] from BCAEA’s social media until they reach legal age?
Proposed?	Havoc
Seconded?	LinuxPony
In favor:	8
Against:	0
Abstain:	0
Verdict:	PASS

Topic	Adjourn
Proposed?	LinuxPony
Seconded?	Skepticolt
In favor:	6
Against:	2
Abstain:	0
Verdict:	CARRIED

Meeting Adjourned: 20:58