



March 6, 2020

## BCAEA Annual General Meeting Minutes

Meeting was called to order at 12:37 pm at the VancouFur Convention's Sheraton Hotel in Surrey.

In attendance: Kyroo, Shadowsmyst, Scepticol, Jeromefox, Rainrat, Carthage, Ph8l

Absent: Ildar, Malicai

1. Outgoing positions
  - a. 3-year director terms: Ph8l, Carthage, Kyroo
  - b. 1-year community representative: Rainrat
2. Plans for incoming positions
  - a. Rainrat elected to the position of 3-year term director
  - b. Kyroo's 3-year term has ended. Kyroo to maintain position with the board temporarily. Kyroo has expressed that he is unlikely to fulfil another 3-year term in entirety.
  - c. The position held by Ph8l was to finish the role left behind by Greyson's term. This term is now complete. Ph8l is relieved of his duties with the thanks of the BCAEA for his years of service.
  - d. Carthage's 3-year term has ended. Carthage has completed his second term and is ineligible for re-election currently. He leaves with the thanks of the BCAEA for his years of service.
  - e. The board generally seats 7-8 directors, at this time we had 9, 2 seats will not be filled at this time, bringing the board back to 7 standing directors.
  - f. Community Rep position to be held by election at this meeting.
3. Community Representative election
  - a. Election was held by the general membership body in attendance at the meeting. Vote was unanimous.
    - i. Ace was elected to the position of 1-year term Community Representative.
4. Policy and By-law Revisions
  - a. Director Jerome put forward a motion to accept the new Apparel Guidelines Policy. Motion seconded by Ph8l.
    - i. Motion Carried - Unanimous
  - b. Director Jerome put forward a motion to accept the new Staff Harassment Policy. Seconded by Shadowsmyst.
    - i. Motion Carried - Unanimous
  - c. Incident Reporting Guidelines

- i. Director Shadowsmyst discussed how the Board will develop guidelines for this, including safety plans.
        - 1. General body suggestion that we incorporate safe rooms and emotional support workers.
    - d. AUP revisions were discussed by Rainrat.
      - i. Board acknowledges some concerns made in the community and that more work needs to be done on our AUP and that it could have used more revision prior to release.
      - ii. Board will seek legal counsel to assist with the writing of this and future policy.
      - iii. Treasury approved the use of up to \$1000 to attain consultation with a lawyer specializing in policy documents.
    - e. By-laws: No by-law changes were proposed for the 2020 year. Board acknowledges next year could be a busy year containing a number of changes after speaking with legal counsel.
5. Finances
  - a. Board discussed annual financial report for the past year (See 2019 Financial report)
  - b. Board discussed large expenses throughout the year:
    - i. Locker upgrade
    - ii. Travel to FCLR (Furry Convention Leadership Roundtable)
    - iii. Contribution to FCLR via BCAEA sponsoring a lunch break
    - iv. Purchase of Laser Tag Panels for future use at VF and VPE
    - v. Board Retreat (for the purposes of policy writing and team-building)
  - c. Board discussed future spending / goals:
    - i. Seeding potential new event
    - ii. Laser Tag guns
6. VanHoover Pony Expo
  - a. Director Skepticolt discussed the great many successes of VPE2020
  - b. Discussed plans for VPE2021
    - i. Confirmed that VPE2021 is greenlit.
  - c. Harmonizing of BCAEA events (I.e. BBQ, Winter dinner, etc) to incorporate VPE and VF.
7. Staffing/Volunteer Rewards Program
  - a. Director Carthage discussed the board's plan to launch a new Volunteer Rewards Program for both VF and VPE. More to follow in the upcoming year.
- Motion to adjourn meeting at 1:50 pm by Director Kyroo, seconded by Ph8I.
  - Motion Carried -Unanimous