

BCAEA Criminal Harassment/ Sexual Assault Policy

We at the BC Anthropomorphic Events Association want to provide a safe and secure environment for all people of any gender, gender-expression, sexual orientation, dress, age, race, religion or lack thereof, disability, or involvement / non-involvement in any group or activity at any BCAEA sponsored event or venue. We expect staff, volunteers and attendees to behave in a reasonable manner at all times.

No form of criminal harassment or sexual assault is welcome at any BCAEA run events, including but not limited to VancouFUR.

What is criminal harassment?

CRIMINAL HARASSMENT

[\(Section 264, Criminal Code of Canada\)](#)

What is sexual assault?

SEXUAL ASSAULT

[\(Section 150, Criminal Code of Canada\)](#)

At any time, if you feel that you're being criminally harassed, sexually assaulted, fear for your safety, witness someone harassing, or sexually assaulting others; contact an event staff member, volunteer, BCAEA Board member, or the police immediately.

Upon receiving a complaint, the BCAEA event staff member will offer sanctuary in a safe and controlled location, and/or offer a phone to contact emergency services or relevant support group. Each complaint will be documented and brought up to the Chair(s) and BCAEA Board.

All harassment reports at convention will be investigated and dealt with thoroughly, with consequences potentially including, but not limited to, revocation of membership without refund (please see BCAEA By Laws Section 7, Parts A-C), ejection from the site, and/or the involvement of local authorities.

Let's keep VancouFur safe and fun for all of our attendees, volunteers, and staff.

BCAEA - Board

External Contact Information:

VancouFUR Chair: chair@vancoufur.org

VancouFUR Website: <http://vancoufur.org/>

BCAEA Board: board@bcanthroevents.org

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